

Minutes of the January 21, 2019 Board of Education Meeting

Call to Order – President Johnson – 6:30 p.m. in the MES Board Room
Pledge of Allegiance - 7:00 p.m. - lead by President Johnson
Roll Call - Scheller, Forbes, Hollman, Pethke, Pohl, R. Johnson and J. Johnson
Verify Publication of Meeting - by Dr. Oppor

Presentation: Q12 Survey Strategies - Administrative Team - shared overall strategies from the results received after staff completed survey in the fall 2018. At the 11th national percentile in staff engagement. Goal - 50th percentile next fall. Need to do: engagement groups to explore three themes, micromanaging, trust and value of time. Gallup gives you information of where to look; does not tell you how to fix it. Find out the (issues) and then plan, act, study, do to work towards building relationships. Dr. Oppor - analyzing information on a personal level. Will update on this subject monthly.

Announcements: President Johnson thanked the following for Contributions to the District: Donations: Manawa Chamber of Commerce Donated \$200 to LWHS Band for Participation in Miracle on Bridge St., Fire On Ice Inc., Weyauwega Donated \$75 to Manawa FFA, Dr. Melanie Oppor \$100 Compensation from Service on Public Library Board to Title I Reading Program, Sturm Foods \$200 for Bowling Team, Tom Abraham, New London - a Flute Valued at \$400 to Band Department, Helene Pohl, Ogdensburg - a Cornet Valued at \$250 to Band Department, Linda Trepasso, Iola - a Cornet Valued at \$50 to Band Department, Kobussen Donated the Buses for Band Students to March in Miracle on Bridge Street Parade, Manawa Chamber of Commerce Donated \$528.88 to School District Urgent Needs Fund, Bonikowske Farms Donated \$300 to the Washington DC Trip, Anonymous Donation of \$100 to the Washington DC Trip

Other Contributions: None this month

Approved by Consent: Approve Minutes of December 17, 2018 and January 16, 2019 Board Meetings, Treasurer's Report/Approve Expenditures (\$1,360,205.97) & Receipts (36,057.09); Donations: Manawa Chamber of Commerce Donated \$200 to LWHS Band for Participation in Miracle on Bridge St., Fire On Ice Inc., Weyauwega Donated \$75 to Manawa FFA, Dr. Melanie Oppor \$100 Compensation from Service on Public Library Board to Title I Reading Program, Sturm Foods \$200 for Bowling Team, Tom Abraham, New London - a Flute Valued at \$400 to Band Department, Helene Pohl, Ogdensburg - a Cornet Valued at \$250 to Band Department, Linda Trepasso, Iola - a Cornet Valued at \$50 to Band Department, Kobussen Donated the Buses for Band Students to March in Miracle on Bridge Street Parade, Manawa Chamber of Commerce Donated \$528.88 to School District Urgent Needs Fund, Bonikowske Farms Donated \$300 to the Washington DC Trip, Anonymous Donation of \$100 to the Washington DC Trip, approved the Updated Fundraiser List for SY1819 as presented, accepted WTI Round 13 Grant in the Amount of \$18,820 plus the cost of training to launch a Makerspace at the Manawa Elementary School, approved a Foreign Exchange Student for the SY1920 as presented, approved the Recommended Changes to Food Service Manager Position as presented

Any Item Removed from Consent Agenda - Nothing this month

Public Comments (Register to Speak Prior to Start of Meeting / Guidelines Listed Below Agenda)
Correspondence: Thank you From Melissa Tassone for Memorial for Alice Oleson

Board Recognition: Brett Zielke - Gr. 11 - for placing 19th on World Leaderboard for Small Business Simulation Game. (Scored one of the highest scores ever seen)

District Administrator's Report:

Student Council Representative - Madalyn Nienhaus - Jr. also part of art team, art club. NO questions with board tonight. Meeting re bleachers went well. Upcoming hosting the state student council in GB this year: and in charge of set up. Homecoming Handbook being worked on to keep everything consistent.

President Johnson was approached about the parking lot: has student council discussed the parking lot? how to be more polite in the parking lot. Maddy said no they had not discussed. Great way to help solve problems. Mr. Wolfgram stated it's a great way for students to find out there is a process; how to fix a problem.

Gallery Walk coming up on Jan. 28th.

District Administrator's Report: Legislative Update: Channel 2 was in town today at 3:30. Dr. Oppor met with them and Mayor Smith regarding the Dark Store Loophole issue. Large packet Blue Ribbon Commission on School Funding; state aid payments structure; Monthly Enrollment Update - 714 students overall; School Board Election Update - Sample Ballot Russell J. Johnson for Zone 6 (Lebanon / Bear Creek) and Joanne L. Johnson for Full District both running unopposed. School Operations Reports: Included in packet - ES Principal and HS Principal Highlights

Business Related Reports: Highlights - Included in Board Packet, Food Service Audit Report, Kobussen Transportation Report, IRS Mileage Reimbursement Rate 2019, Salary Advancement Model was reviewed - how it is affecting staff. Increased base wage to attract new teaching staff. This is our 2nd year for on-ramp of new model; going forward, teacher contract increases will be tied to evaluation system.

Director's Reports: Included in Packet - Curriculum / Special Education Director and Technology Director Highlights. Curriculum Maps will be distributed later this week.

Board Comments:

Helene Pohl: Legislative Breakfast met with Rep. Shraw. Area board members met with him regarding budget and state funding for SY1920; rehiring of retirees without penalty due to shortage of teachers.

Committee Reports: Minutes from Finance and Policy & Human Resources committee meetings were included in board packet.

Unfinished Business:

Motion by: Pohl / Scheller to approve Policy 5451.01 Revised, from Vol. 25 No. 2 Policy Updates as Presented. Motion carried

Motion by: R. Johnson / Pethke to approve Policy 5460 Update - Graduation Requirements as Presented . Motion carried.

New Business:

Motion by: Forbes / Scheller to approve the Open Enrollment Available Space for 2019-2020 as Presented. Motion carried.

Motion by: Scheller / R. Johnson to approve the ADM as Bond Proceeds Investment Company as Presented. Motion carried.

Motion by: Forbes / Pohl to approve an Adult Meal Price Increase for the Remainder of the SY1819 as Presented. Motion carried.

Motion by: Pohl / Scheller to approve the Addition of the following Language to the Support Staff and Professional Education Handbooks: “Staff have the privilege to bring representation of choice when meeting with an administrator.” as Presented. Motion carried.

Motion by: Scheller / Hollman to approve the Replication of D.#2 - Employee Discipline (p. 21) from Professional Educator Handbook to Support Staff Handbook as Presented. Motion carried.

1st Reading Revised Bid Process Policy 6320 - will be considered for approval at the February meeting.

Motion by: R. Johnson / Pethke to approve ag6605 Crowdfunding as Presented. Motion carried.

Motion by: Pohl / Hollman to approve the Administrative Guidelines 7000 Series with the correction as noted to AG7540 - Computer Technology and Networks and the tabling of AG7540.04 until the next Policy and Human Resources Committee Meeting. Motion carried.

Motion by: Forbes / Scheller to approve the Custodial Evaluation Program Handbook with Comments Section Added as Presented. Motion carried.

Motion by: Pohl / R. Johnson to approve the Initial Resolution SY1819#17 Authorizing General Obligation Bonds in an Amount Not to Exceed \$3,500,000. Motion carried.

Motion by: Forbes /Scheller to approve Resolution SY1819#18 Providing for a Referendum Election on the Question of the Approval of an Initial Resolution Authorizing the Issuance of General Obligation Bonds in an Amount Not to Exceed \$3,500,000. Motion carried.

Motion by: Scheller / R. Johnson to approve Resolution SY1819#19 Authorizing the Issuance and Sale of a \$7,500,000 Bond Anticipation Note Pursuant to Section 67.12(1)(b), Wisconsin Statutes. Motion carried.

Motion by: Pohl / Hollman to approve Resolution SY1819#20 Authorizing the Issuance and Establishing Parameters for the Sale of Not to Exceed \$7,500,000 General Obligation Refunding Bonds. Motion carried.

Next Meeting Dates:

Jan. 29, 2019 – Spec BOE Mtg – Audit Review – 6:00 p.m., Feb. 5, 2019 - 4:00 p.m. Curriculum Committee Mtg, Feb. 5, 2019 – Finance Committee Meeting – 6:00 p.m.

Feb. 6, 2019 – Buildings & Grounds Committee Meeting – 6:30 p.m., Feb. 11, 2019 - Policy & Human Resources Committee Meeting - 5:00 p.m., Feb. 13, 2019 – Spec BOE Mtg – 5:30 p.m. – Hoffman Update, Feb. 18, 2019 - Regular BOE Mtg - 6:30 p.m. Rapid Improvement Study - 7:00 p.m. Open Session Begins.

Motion by: Pethke / Scheller to adjourn at 8:02 p.m. and Move into Closed Session Pursuant to the Provisions of 19.85(1)(a)(c)(f), 118.22 and 118.125 Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Administrator Contract Renewals 2) employee discipline. Motion carried.

Present in Closed Session Meeting: Scheller, Forbes, Hollman, Pohl, Pethke, R. Johnson, J Johnson.

Motion by Scheller / R. Johnson to adjourn from closed session and to move into open session at 8:32 p.m. Motion carried by roll call: Scheller, Forbes, Hollman, Pohl, Pethke, R. Johnson, J. Johnson.

Motion by Pohl / R. Johnson to renew a two (2) year contract for MES Principal Mrs. Pukita, Director of Technology Mr. Cobarrubias, Business Manager Mrs. O'Brien. Motion carried.

Motion by Scheller/Forbes to adjourn at 8:32 p.m. Motion carried.

Jeanne Frazier, Recorder